

# Daniele Mascia

## PERSONAL DETAILS

Name and Surname: Daniele Mascia  
Year of Birth: 1976  
Nationality: Italian

## CURRENT ACADEMIC POSITION

Associate Professor of Organization Theory and HRM (SECS/P-10)  
LUISS GUIDO CARLI UNIVERSITY,  
Department of Business and Management Sept 2019 – present

Academic Area Leader (Organization Studies) May 2020 – present

## PAST ACADEMIC POSITIONS

Associate Professor of Management and Organizations (SECS/P-10)  
UNIVERSITY OF BOLOGNA,  
Department of Management 2016 – Aug 2019

Assistant Professor of Organization and Management Theory (SECS/P-10)  
UNIVERSITA' CATTOLICA DEL SACRO CUORE,  
Department of Public Health and Health Management 2005 – 2015

## EDUCATION AND ACADEMIC TITLES

National scientific qualification as Full Professor  
("Abilitazione Scientifica Nazionale" for the Scientific Field 13/B3) December 2017

National scientific qualification as Associate Professor  
("Abilitazione Scientifica Nazionale" for the Scientific Field 13/B3) January 2013

PhD in Management (Specialization: Health Care Management)  
Università Cattolica del Sacro Cuore, Italy March 2004

BA Degree in Management (Cum Laude)  
LUISS "Guido Carli" University, Rome, Italy December 1999

## VISITING AND INTERNATIONAL RESEARCH FELLOWSHIPS

University of Technology Sydney (UTS)  
Sydney, Australia  
Honorary Adjunct Professor, CBSI & Faculty of Health 2017-2020

Università della Svizzera italiana (USI)  
Lugano, Switzerland  
Visiting Scholar (short term), Centre for Organisational Research(CORe) 2015

The University of Sydney Business School  
Sydney, Australia

Visiting Scholar (short term), Business of Health Research Network <u>KTH - Royal Institute of Technology</u> Stockholm, Sweden	2014
Visiting Researcher Fellow, Inst. for Management of Innov. & Tech. <u>The University of Sydney Business School</u> Sydney, Australia	2013
Visiting Scholar (short term), Department of International Business <u>KTH - Royal Institute of Technology</u> Stockholm, Sweden	2013
Visiting Researcher Fellow, Inst. for Management of Innov. & Tech. <u>KTH - Royal Institute of Technology</u> Stockholm, Sweden	2012
Visiting Researcher Fellow, Inst. for Management of Innov. & Tech. <u>Chalmers University of Technology</u> Gothenburg, SE	2010
Visiting Scholar, Department of Innovation Engineering & Management	2001

### **PERMANENT INTERNATIONAL FELLOWSHIPS**

<u>SONAR (Social Network Analysis Research) Center, Università della Svizzera italiana</u> Lugano, Switzerland	2016 - present
<u>Foundation IMIT (Institute for Management of Innovation and Technology)</u> Stockholm and Goteborg, Sweden	2017 - present

### **MAIN RESEARCH AREAS**

- Organization Design and Change
- Organizational Networks and Social Network Analysis
- Organizational Behavior and Human Resource Management
- Technology and Innovation Management
- Health Care Management

### **AWARDS AND HONORS**

#### INTERNATIONAL

- Carolyn Dexter Award Nominee - FINALIST, 78<sup>th</sup> Annual Meeting of the Academy of Management, year 2018, Health Care Management Division, Chicago (USA).
- Best International Paper Award, 78<sup>th</sup> Annual Meeting of the Academy of Management, year 2018, Health Care Management Division, Chicago (USA).
- Best International Paper Award, 74<sup>th</sup> Annual Meeting of the Academy of Management, year 2014, Health Care Management Division, Philadelphia (USA).
- Carolyn Dexter Award Nominee - FINALIST, 74<sup>th</sup> Annual Meeting of the Academy of Management, year 2014, Health Care Management Division, Philadelphia (USA).
- Best International Paper Award, 73<sup>rd</sup> Annual Meeting of the Academy of Management, year 2013, Health Care Management Division, Orlando (USA).
- Best Theory to Practice Paper Award, 73<sup>rd</sup> Annual Meeting of the Academy of Management, year 2013, Health Care Management Division, Orlando (USA).
- Best Paper Proceedings, 73<sup>rd</sup> Annual Meeting of the Academy of Management, year 2013, Health Care Management Division, Orlando (USA).

- Carolyn Dexter Award Nominee - FINALIST, 73<sup>rd</sup> Annual Meeting of the Academy of Management, year 2013, Health Care Management Division, Orlando (USA).
- Best International Paper Award, 71<sup>st</sup> Annual Meeting of the Academy of Management, year 2011, Health Care Management Division, San Antonio (USA).
- Carolyn Dexter Award Nominee, 71<sup>st</sup> Annual Meeting of the Academy of Management, year 2011, Health Care Management Division, San Antonio (USA).
- Best Paper Proceedings, 71<sup>st</sup> Annual Meeting of the Academy of Management, year 2011, Health Care Management Division, San Antonio (USA).
- Best Paper Proceedings, 70<sup>th</sup> Annual Meeting of the Academy of Management, year 2010, Health Care Management Division, Montreal (Canada).

#### NATIONAL

- Best Paper Award (Track “Organization”), 19<sup>th</sup> “Workshop di Organizzazione Aziendale” (WOA), 2018, Rome (Italy).
- Farmafactoring Best Paper Award, 19<sup>th</sup> Italian Health Economics Association (AIES) Conference, 2014, Venice (Italy).
- Farmafactoring Best Paper Award, 17<sup>th</sup> Italian Health Economics Association (AIES) Conference, 2012, Rome (Italy).
- Best Paper Award, 11<sup>th</sup> “Workshop di Organizzazione Aziendale” (WOA), 2010, Bologna (Italy).
- Best Paper Award, 10<sup>th</sup> “Workshop di Organizzazione Aziendale” (WOA), 2009, Cagliari (Italy).

<b>PUBLICATIONS</b>
---------------------

#### **ARTICLES IN INTERNATIONAL PEER-REVIEWED JOURNALS**

- **Mascia D.**, Rinninella E., Pennacchio W., Cerrito L., Gasbarrini A. 2021. “It’s how we communicate! Exploring face-to-face versus electronic communication networks in multidisciplinary teams”. *Health Care Management Review*. Forthcoming. (2 in AJG-ABS2018)
- Amati, V., Lomi, A. **Mascia, D.**, Pallotti, F. 2020. “The co-evolution of organizational and network structure: The role of multilevel mixing and closure mechanisms”. *Organizational Research Methods*. Forthcoming. (Journal ranked 4 in AJG-ABS2018).
- Di Vincenzo, F., **Mascia, D.**, Bjork, J., Magnusson, M. 2020. “Attention to Ideas? Exploring Idea Survival in Internal Crowdsourcing”. *European Journal of Innovation Management*, 1-22.
- **Mascia, D.** Iacopino, V., Frisicale, M.E., Iacovelli, A, Boccia, S., Poscia, A. 2020. The Impact of School and After-School Friendship Networks on Adolescent Vaccination Behavior. VACCINES, p. 1-14.
- Cifalinò A., **Mascia D.**, Vendramini E. 2020. “Goal understanding, use of performance measures, and knowledge exchange: An Empirical Study on GPs’ performance”. *Health Care Management Review*, 45(2): 117-129. (2 in AJG-ABS2018).
- Profili S., Sammarra A., Dandi R., **Mascia D.** 2019. “Clinicians’ ability, motivation and opportunity to acquire and transfer knowledge: An age-driven perspective”. *Health Care Management Review*, 44(3): 216-223 (2 in AJG-ABS2018)
- Amati V., Lomi A., **Mascia D.** 2019. “Some days are better than others: Examining time-specific variations in the structuring of interorganizational networks”. *Social Networks*, 57: 18-33 (2 in AJG-ABS2018)

- Dello Russo S., **Mascia D.**, Morandi F. 2018. “Individual perceptions of HR practices, HRM strength, and quality of care: A meso, multi-level approach”. *International Journal of Human Resource Management*, 29(2): 286-310. (3 in AJG-ABS2018)
- Iacopino V., **Mascia D.**, Cicchetti A. 2018. “Professional Networks and the Alignment of Individual Perceptions about Medical Innovation”. *Health Care Management Review*, 43(2): 92-103. (2 in AJG-ABS2018)
- **Mascia D.**, Pallotti F., Dandi R. 2018. “Determinants of Knowledge-sharing Networks in Primary Care”. *Health Care Management Review*, 43(2): 104-114. (2 in AJG-ABS2018)
- Kitts J., Lomi A., **Mascia D.**, Pallotti F., Quintane E. 2017. “Investigating the Temporal Dynamics of Interorganizational Exchange: Patient Transfers Among Italian Hospitals”. *American Journal of Sociology*, 123(3): 850-910. (4\* in AJG-ABS2018)
- Vu D.Q., Lomi A., **Mascia D.**, Pallotti F., 2017. “Relational event models for longitudinal network data with an application to interhospital patient transfers”. *Statistics in Medicine*, 36(14): 2265-2287. (Impact Factor 2017: 1.932)
- Gabutti I. **Mascia D.**, Cicchetti A. 2017. “Exploring “Patient-Centered” Hospitals: A Systematic Review to Understand Change”. *BMC Health Services Research*, 17: 364. (Impact Factor 2017: 1.843)
- **Mascia D.**, Pallotti F., Angeli F. 2017. “Don’t Stand So Close to Me: Competitive Pressures, Proximity and Interorganizational Collaboration”. *Regional Studies*, 51(9): 1348-1361. (3 in AJG-ABS2018)
- Di Vincenzo F., **Mascia D.** 2017. “Knowledge Development and Advice Networks in Professional Organizations”. *Knowledge Management Research & Practice*, 15(2): 201–213. (1 in AJG-ABS2018)
  - Paper awarded with The Operational Research Society’s Cook Medal for the best paper published in Knowledge Management Research and Practice (KMRP) in 2016-17.
- Eisenbart B., Garbuio M., **Mascia D.**, Morandi F. 2016. “Does Scheduling Matter? When Unscheduled Decision Making Result in More Effective Meetings”. *Journal of Strategy and Management*, 9(1): 15-38. (1 in AJG-ABS2018)
- Stadtfeld C., **Mascia D.**, Pallotti F., Lomi A. 2016. “Assimilation and Differentiation: A Multilevel Model on Organizational and Network Change”. *Social Networks*, 44(1): 363–374. (2 in AJG-ABS2018)
- **Mascia D.**, Dello Russo S., Morandi F. 2015. “Exploring Professionals’ Motivation to Lead: A Cross-level Study in the Healthcare Sector”. *International Journal of Human Resource Management*, 26(12): 1622-1644. (3 in AJG-ABS2018)
- Ruggeri M., Manca A., Coretti S., Codella P., Iacopino V., Romano F., Orlando V., **Mascia D.**, Cicchetti A. 2015. “Investigating the generalizability of Economic Evaluations conducted in Italy: a critical review”. *Value in Health*, 18: 709-720. (Impact Factor 2017: 5.494)
- **Mascia D.**, Angeli F., Di Vincenzo F. 2015. “Effect of Hospital Referral Networks on Patient Readmissions”. *Social Science & Medicine*, 132: 113-121. (4 in AJG-ABS2018)
- **Mascia D.**, Di Vincenzo F., Iacopino V., Fantini M.P., Cicchetti A. 2015. “Unfolding Similarity in Interphysician Networks: The role of Professional and Institutional Homophily”. *BMC Health Services Research*, 15: 92. (Impact Factor 2017: 1.843)
- **Mascia D.**, Magnusson M., Bjork J. 2015. “The role of Social Networks in organizing Ideation, Creativity and Innovation”. *Creativity and Innovation Management*, 24(1): 102-108. (2 in AJG-ABS2018)

- **Mascia D.**, Dandi R., Di Vincenzo F. 2014. “Professional Networks and EBM use: A study of inter-physician interaction across levels of care”. *Health Policy*, 118(1): 24-36. (2 in AJG-ABS2018)
- Lomi A., **Mascia D.**, Vu D.Q., Pallotti F., Conaldi G., Iwashyna T.J. 2014. “Quality of Care and Interhospital Collaboration: A Study of Patient Transfers in Italy”. *Medical Care*, 54(2): 407-413. (Impact Factor 2017: 3.338)
- **Mascia D.**, Morandi F., Cicchetti A. 2014. “Looking Good or Doing Better? Patterns of Decoupling in the Implementation of Clinical Directorates”. *Health Care Management Review*, 39(2): 111-123. (2 in AJG-ABS2018)
- **Mascia D.**, Morandi F., Cicchetti A. 2014. “Hospital Restructuring and Physician Job Satisfaction: An Empirical Study”. *Health Policy*, 114(2-3): 118-127. (2 in AJG-ABS2018)
- **Mascia D.**, Cicchetti A., Damiani G. 2013. ““Us and Them”: A social network analysis of physicians' professional Networks and their attitudes towards EBM”. *BMC Health Services Research*, 13: 429. (Impact Factor 2017: 1.843)
- Pallotti F., Lomi A., **Mascia D.** 2013. “From Network Ties to Network Structures: Exponential Random Graph Models of Interorganizational Relations”. *Quality & Quantity*, 47(3): 1665-1685. (Impact Factor 2017: 1.072)
- **Mascia D.**, Di Vincenzo F. 2013. “Dynamics of Hospital Competition: Social Network Analysis in the Italian NHS”. *Health Care Management Review*, 38(3): 234-247. (2 in AJG-ABS2018)
- **Mascia D.**, Piconi I. 2013. “Career Histories and Managerial Performance of Hospital CEOs: An Empirical Study in the Italian National Health Service”. *Health Care Management Review*, 38(1): 71-80. (2 in AJG-ABS2018)
- Hemphälä J., Di Vincenzo F., Magnusson M.G., **Mascia D.** 2012. “Exploring the role of structural holes in learning – an empirical study of Swedish pharmacies”. *Journal of Knowledge Management*, 16(4): 576-591. (2 in AJG-ABS2018)
- **Mascia D.**, Di Vincenzo F., Cicchetti A. 2012. “Dynamic analysis of interhospital collaboration and competition: Empirical evidence from an Italian regional health system”. *Health Policy*, 105(1-2): 273-281. (2 in AJG-ABS2018)
- Di Vincenzo F., **Mascia D.** 2012. “Social capital in project-based organizations: its role, structure, and impact on project performance”. *International Journal of Project Management*, 30(1): 5-14. (2 in AJG-ABS2018)
- Björk J., Di Vincenzo F., Magnusson M.G., **Mascia D.** 2011. “The Impact of Social Capital on Ideation”. *Industry & Innovation*, 18(6): 611-627. (2 in AJG-ABS2018)
- **Mascia D.**, Cicchetti A., Fantini M.P., Damiani G., Ricciardi W. 2011. “Physicians' propensity to collaborate and their attitude towards Evidence-Based Medicine: A cross-sectional study”. *BMC Health Services Research*, 11: 172. (Impact Factor 2017: 1.843)
- **Mascia D.**, Di Vincenzo F. 2011. “Understanding Hospital Performance: The Role of Network Ties and Patterns of Competition”. *Health Care Management Review*, 36(4): 327-337. (2 in AJG-ABS2018)
- **Mascia D.**, Cicchetti A. 2011. “Physician Social Capital and the Reported Adoption of EBM: Exploring the role of Structural Holes”. *Social Science & Medicine*, 72: 798-805. (4 in AJG-ABS2018)
- **Mascia D.**, Magnusson M.G., Cicchetti A. 2005. “Network Prominence and Innovation: an empirical analysis in corporate biotech spin offs”. *Innovation: Organization & Management*, 7(1): 7-22. (2 in AJG-ABS2018)

## RESEARCH MONOGRAPHS AND EDITED BOOKS

- Wilden R., Garbuio M., Angeli F., **Mascia D.** 2018. “Entrepreneurship in Healthcare”. Routledge. London.
- Baraldi S., Cicchetti A., Cifalinò A., **Mascia D.** (Eds.) 2015. “Innovazione Organizzativa e Ruoli Emergenti in Sanità”. McGraw Hill Education, Milano (in Italian).
- **Mascia D.** 2009. “L’Organizzazione delle reti in sanità. Teoria, tecniche e strumenti di social network analysis”. FrancoAngeli, Milano (in Italian).
- Cicchetti A., Leone F.E., **Mascia D.** (Eds.) 2007. “Ricerca scientifica e trasferimento tecnologico: generazione, valorizzazione e sfruttamento della conoscenza nel settore biomedico”. FrancoAngeli, Milano (in Italian).

## ARTICLES IN NATIONAL JOURNALS

### PEER-REVIEWED JOURNALS

- **Mascia D.**, Iacopino V., Cicchetti A. 2018. “When the time comes”: Exploring temporal differences in the adoption of medical innovation. *Studi Organizzativi*, 2: 62-87.
- Gabutti I. **Mascia D.** 2016. “Approcci innovativi per la valutazione dei Direttori Generali: evidenze preliminari per il SSN”. *Mecosan*, 96: 59-79.
- Di Vincenzo F., Mascia D., Numerato D., Salvatore D. 2014. “Le Reti Sociali e i Professionisti in Sanità: Una Review della Letteratura”. *Mecosan*, 89: 71-84.
- Dandi R., D’Alise C., **Mascia D.** 2013. “Network professionali e uso delle linee guida: il caso della pediatria di libera scelta”. *Mecosan*, 87: 9-28.
- Morandi F., **Mascia D.**, Cicchetti A. 2012. “(Ri)progettazione organizzativa in sanità: il caso dei dipartimenti ospedalieri”. *Mecosan*, 84: 9-25.
- Morandi F., **Mascia D.**, Cicchetti A. 2011. “Il decoupling nelle organizzazioni sanitarie: Il caso dei dipartimenti ospedalieri italiani”. *Mecosan*, 79: 35-50.
- **Mascia D.**, Di Vincenzo F. 2011. “Co-opetition e performance organizzativa: un’analisi empirica nel settore sanitario”. *Studi Organizzativi*, 1, 56-86.
- **Mascia D.**, Fantini M.P., Pieroni G., Longanesi A., Montella MT, Raggi F., Annicchiarico M., Cicchetti A. 2011. “Network Professionali e Evidence-Based Medicine: Un’Analisi Empirica”. *Mecosan*, 77: 143-156.
- **Mascia D.**, Mucciconi A.F., Di Vincenzo F., Di Candia V. 2010. “Collaborazione e Competizione nel Servizio sanitario nazionale: evidenze empiriche nella regione Abruzzo”. *Politiche Sanitarie*, 11(4): 235-247.
- Piconi I., **Mascia D.** 2010. “L’analisi delle migrazioni manageriali nel Ssn: Il caso dei direttori generali”. *Mecosan*, 73: 41-54.
- **Mascia D.**, Pallotti F., Cicchetti A., Lomi A. 2009. “Cooperazione, Competizione, o Co-opetizione? Un’Analisi Empirica nel Settore della Sanità”. *Studi Organizzativi*, 1: 5-29.
- Cicchetti A., Ghirardini A., **Mascia D.**, Morandi F. et al. 2009. “Il modello organizzativo dipartimentale nel Ssn: risultati dell’indagine nazionale”. *Politiche Sanitarie*, 10(3): 153-168.
- **Mascia D.**, Di Vincenzo F. 2008. “Misurare la competizione ospedaliera nel Ssn”. *Mecosan*, 68: 41-58.
- Palmieri A., **Mascia D.** 2008. “Un’analisi organizzativa dei modelli istituzionali per l’integrazione socio-sanitaria”. *Politiche Sanitarie*, 2: 1-17.

- **Mascia D.**, Cicchetti A. 2008. “Un’analisi dei modelli organizzativi per la cura delle malattie croniche: Il caso del Diabete tipo 2”. *Politiche Sanitarie*, 1: 32-41.
- Cicchetti A., **Mascia D.** 2007. “Organizzare le reti in sanità: teorie, strumenti, e applicazioni di social network analysis”. *Mecosan*, 61: 9-32.
- Cicchetti A., Papini P., Ruggeri M., De Luca A., **Mascia D.**, Cipolloni E. 2006. “L’analisi dei network organizzativi nei sistemi sanitari: il caso della rete di emergenza nella Regione Lazio”. *Politiche Sanitarie*, 7(2): 1-14.
- **Mascia D.**, Cicchetti A. 2005. “Comunità della conoscenza e Innovazione Tecnologica: uno Studio Empirico sui processi di cooperazione università-industria”. *Sviluppo & Organizzazione*, 209: 103-112.

#### JOURNALS WITHOUT BLIND PEER-REVIEW

- Di Vincenzo F., **Mascia D.** 2017. “Dalle Guidelines alle Mindlines: Gestione della conoscenza e progettazione organizzativa nelle organizzazioni sanitarie”. *Prospettive in Organizzazione*.
- Dandi R., Sammarra A., Profili S., **Mascia D.** 2016. Le sfide della gestione della conoscenza del personale a fine carriera in sanità. *Organizzazione Sanitaria*. 3: 43-59.
- Dandi R., Vittori G., Basiglini A., Giustiniano L., **Mascia D.** 2014. “L’Organizzazione del Dipartimento Materno-Infantile”. *Organizzazione Sanitaria*, 2: 7-23.
- Dandi R., Basiglini A., Vittori G., **Mascia D.** 2014. “Indicatori per il monitoraggio dei dipartimenti materno-infantili”. *Organizzazione Sanitaria*, 2: 24-42.
- **Mascia D.** 2003. “Linee Evolutive della R&S nel Settore delle Biotecnologie: il Ruolo dei Centri di Eccellenza”. *Tendenze Nuove*, n.4-5: 395-427.
- Boccardelli P., **Mascia D.** 2002. “Innovazione Tecnologica ed Attività di R&S: un’interpretazione Knowledge e Competence-based”. *Rivista Italiana di Ragioneria e di Economia Aziendale*, n. 9-10:466 – 482.
- Cicchetti A., Fontana F., Lorenzoni G., **Mascia D.** 2002. “La cooperazione tra ricerca ed industria nel settore biomedico: evidenze dal Servizio sanitario nazionale”. *Organizzazione Sanitaria*, 1: 5-15.
- Cicchetti A., Fontana F., Lorenzoni G., Grandi A., **Mascia D.**, et alii 2002. “La diffusione delle collaborazioni di ricerca tra istituzioni del Ssn e industria in Italia: risultati da una indagine nazionale”. *Organizzazione Sanitaria*, 1: 16-24.
- **Mascia D.** 2002. “Assetti organizzativi e modalità gestionali per la valorizzazione delle conoscenze nel campo biomedico: l’esperienza del Novum Research Park”. *Organizzazione Sanitaria*, 1: 25-42.

#### **BOOK CHAPTERS**

- Iacopino V., **Mascia D.**, Monti A., Cicchetti A. 2018. “Professional Networks and the Diffusion of Medical Technologies: An Empirical Study on Robotic Surgery”. In Boccardelli, P., Magnusson, M., Annosi, M.C., Brunetta, F. (Eds). “Learning and Innovation in hybrids and “new” organizations”, Emerald Publisher.
- Magnusson M., **Mascia D.**, Di Vincenzo F. 2018. “Project social capital in biotech R&D: Its configuration and impact on knowledge development”. In Boccardelli, P., Magnusson, M., Annosi, M.C., Brunetta, F. (Eds). “Learning and Innovation in hybrids and “new” organizations”, Emerald Publisher.
- **Mascia D.**, Giustiniano L., Di Vincenzo F. 2018. “I pay with my feet”: The hidden power of freedom of choice in regulated healthcare systems. In Consiglio, S., Mangia, G., Martinez, M., Mercurio, R. Moschera, L. (Eds) “Organizing in the shadow of

power: voices from the Italian community of organization studies”, Studi Moa Publisher, Rome.

- Morandi F., Cardone R., **Mascia D.**, Ghirardini A., Cicchetti A. 2012. “La diffusione del modello organizzativo dipartimentale. Risultati e interpretazioni delle evidenze emergenti dalla survey nazionale del 2005”. In Cicchetti A. (Ed) “I Dipartimenti ospedalieri nel Servizio Sanitario Nazionale: origini, evoluzione e prospettive.” FrancoAngeli Editore, Milano.
- Cicchetti A., Gabutti I., **Mascia D.**, Morandi F. 2012. “I modelli organizzativi dipartimentali nel Ssn: risultati dell'indagine 2008-2010”. In Cicchetti A. (Ed). “I Dipartimenti ospedalieri nel Servizio Sanitario Nazionale: origini, evoluzione e prospettive.” FrancoAngeli Editore, Milano.
- Cicchetti A., Piconi I., Morandi F., **Mascia D.** 2012. “Soddisfazione lavorativa e modelli dipartimentali: risultati dell'indagine empirica 2008-2010”. In Cicchetti A. (Ed) “I Dipartimenti ospedalieri nel Servizio Sanitario. Nazionale: origini, evoluzione e prospettive.” FrancoAngeli Editore, Milano.
- Morandi F., Cicchetti A., Gabutti I., Lenzi F., **Mascia D.** 2012. “L'impatto dei criteri di progettazione organizzativa sulle performance dipartimentali”. In Cicchetti A. (Ed). I Dipartimenti ospedalieri nel Servizio Sanitario. Nazionale: origini, evoluzione e prospettive. FrancoAngeli Editore, Milano.
- Di Vincenzo F., **Mascia D.** 2009. “Temporary organizations, Social capital and performance: An Empirical Study”. In Di Guardo M.C., Pinna R., Zaru D. (Eds) “Per lo sviluppo, la competitività e l'innovazione del sistema economico. Il contributo degli studi di Organizzazione Aziendale”. FrancoAngeli Editore, Milano.
- Cicchetti A., **Mascia D.**, 2008. “Organizzare le reti in sanità: teoria, metodi e strumenti di social network analysis”. In Biocca M., Grilli R., Riboldi B. (Eds) “La governance nelle organizzazioni sanitarie.” FrancoAngeli Editore.
- De Belvis A., **Mascia D.**, Nicolini F., Pelone F., Volpe M. 2008. “Cosa Misurare?” In De Belvis G., Volpe M. (Eds) “La relazione sullo stato di salute. Guida pratica per le aziende sanitarie”. Il Pensiero Scientifico Editore.
- De Belvis A., **Mascia D.**, Nicolini F., Pelone F., Volpe M. 2008. “Come Misurare?” In De Belvis G., Volpe M. (Eds) “La relazione sullo stato di salute. Guida pratica per le aziende sanitarie”. Il Pensiero Scientifico Editore, Milano.
- **Mascia D.**, Raggi A., Notarnicola B., Puig R., Tarabella A., 2007. “Interorganizational networks in slaughtering and tanning industries: a comparative analysis across four regional districts”. In Puig R., Notarnicola B., Raggi A. (Eds) “Industrial Ecology in the Cattle-To-Leather Supply Chain.” Franco Angeli Editore, Milano.
- Cicchetti A., **Mascia D.**, Fiorenza S., Damiani G., 2005. “Economia in Sanità: Significato ed Ambiti di Applicazione.” In Ricciardi W. (Ed) “Manuale di Igiene.” Idelson-Gnocchi Editore, Milano.
- **Mascia D.** 2004. “Il Novum Science Park: punto di partenza o punto d'arrivo?” In F. Fontana, G. Lorenzoni (Eds), “Variazioni sul tema di Knowledge Management”. Luiss University Press, Rome.
- **Mascia D.** 2004. “Le competenze interne: risorse tecnologiche e abilità nelle attività di R&S.” In Dringoli A., Boccardelli P. (Eds) “I fattori critici di successo negli Start Up ad alta innovazione”. Luiss University Press, Rome.
- Cicchetti A., Leone F.E., **Mascia D.**, 2003. “Creazione di conoscenze e trasferimento tecnologico: uno studio empirico sulle relazioni di collaborazione scientifica nelle organizzazioni ospedaliere”. In “Knowledge Management e successo aziendale”, Atti 26° convegno AIDEA, Udine 14-15 novembre: 845-866.



- **Mascia D.**, Pirolo L. 2001. “L’apprendimento quale fattore di sviluppo di risorse e competenze nei processi di internazionalizzazione delle PMI”. In Caroli M.G., Lipparini A. (Eds) “Piccole imprese oltre confine: competenze organizzative e processi di internazionalizzazione.” Carocci Editore, Rome.

### PAPERS UNDER REVIEW

- “Perceived Goal Importance, Accessibility and Knowledge of Performance Measures: Moderation Mediation Effects on Public Professionals’ Performance”. (with Antonella Cifalinò, Gabriele Morandin, Emanuele Vendramini). Under review. (*Journal ranked 3 in AJG-ABS2018*).

### WORK IN PROGRESS

- “Time will Tell: A Mixed-Method Multilevel Study of Knowledge Diversity and Job Satisfaction After Organizational Change” (With Silvia Dello Russo). *Manuscript in preparation*.
- “The long tail of big science: Collaborative innovation and organizational mechanisms in the formation of an hadrontherapy center” (With Brenda Benaglia, Americo Cicchetti and Gianni Lorenzoni). *Manuscript in preparation*.
- “Where does learning come from? An empirical study of performance in robot-assisted surgery teams” (with Valentina Iacopino, Alessandro Lomi, Marco Tonellato). Status: analyses completed, draft in progress. Target Journal: *Management Science* (4\* in *AJG-ABS2018*).
- “Hospital network resilience after unexpected shocks: An empirical study of the 2009 L’Aquila earthquake in Abruzzo” (with Federica Angeli, Valentina Iacopino and Fausto Di Vincenzo). Status: analyses completed, draft in progress. Target Journal: *Social Science & Medicine* (4 in *AJG-ABS2018*).
- “Organizational redesign and the formation of new boundary spanning ties” (with Luca Giorgio and Francesca Pallotti). Status: analyses completed, draft in progress. Target Journal: *Journal of Management* (4) in *AJG-ABS2018*.
- “An Empirical Study of Physicians’ work values categories: Exploring Individual Characteristics and Training Determinants” (with Federica Morandi). Status: analyses in progress. Target Journal: *International Journal of Human Resource Management* (3 in *AJG-ABS2018*).

### PROCEEDINGS IN INTERNATIONAL CONFERENCES

- **Mascia D.**, Angeli F., Di Vincenzo F. 2013. “Effect of Hospital Referral Networks on of the Appropriateness of Hospitalization Decisions: A HLM analysis”. In Leslie A. Toombs (Ed.) Proceedings of the 20<sup>th</sup> Annual Meeting of the Academy of Management.
- **Mascia D.**, Morandi F., Cicchetti A. 2011. “Looking Good or Doing Better? Patterns of Decoupling in the Implementation of Clinical Directorates”. In Leslie A. Toombs (Ed.) Proceedings of the 18<sup>th</sup> Annual Meeting of the Academy of Management.
- **Mascia D.**, Di Vincenzo F. 2010. “Understanding Hospital Performance: The Role of Network Ties and Patterns of Competition”. In Leslie A. Toombs (Ed.) Proceedings of the 17<sup>th</sup> Annual Meeting of the Academy of Management.

### PRESS ARTICLES

- **Mascia D.**, Piconi I. “ASL, il DG impara in Palestra”. *Isole24Ore Sanità*, 10-16 aprile 2012.

- Dandi R. **Mascia D.** “Le linee guida funzionano se c’è collaborazione”. Ilsole24Ore Sanità, 2 novembre 2011.
- Cicchetti A., Leone F.E., **Mascia D.** “Atenei veicoli di tecnologia. Il modello della “tripla elica” – la promozione aumenta i brevetti”. Ilsole24Ore Sanità, 3 giugno 2008.
- Cicchetti A., **Mascia D.**, Papini P., Cipolloni E., De Luca A., Ruggeri M., Guasticchi C. “La Social Network Analysis va in rete nel Ssn con Minorel”. Ilsole24Ore Sanità, 17 gennaio 2006.
- Ricciardi G., **Mascia D.** “Attenti al legame sempre più stretto tra spesa sanitaria e nuovi interventi medici”. Ilsole24Ore Sanità, Anno VII, n. 37, 28 settembre-4 ottobre 2004.
- **Mascia D.**, Cicchetti A. “Eccellenza alla svedese con il patto ricerca-industria”. Ilsole24Ore Sanità, Anno VI, n. 46, 2-8 dicembre 2003.
- **Mascia D.** 2002. “Strategie Innovative nella Collaborazione tra Università Mediche ed Imprese: l’analisi di un’esperienza Svedese nel Settore delle Biotecnologie”. FarmacoEconomia News, 2: 35-58.

<b>CONFERENCE PRESENTATIONS with PEER REVIEW (2009-2020)</b>
--

- Giorgio L., **Mascia D.**, Pallotti F. 2020. “Organizational redesign, knowledge transfer, and the formation of new boundary-spanning ties”. Paper accepted for presentation at the 80<sup>th</sup> Annual Meeting of the Academy of Management, Organization and Management Theory (OMT) Division, Vancouver, Canada, August 9-11.
- Lomi A., Lerner J., **Mascia D.**, Tonellato M. 2020. “Assembling the team: An analysis of partner selection and performance in robot-assisted surgery”. Paper accepted for presentation at the 80<sup>th</sup> Annual Meeting of the Academy of Management, Health Care Management (HCM) Division, Vancouver, Canada, August 9-11.
- Giorgio L., **Mascia D.**, Cicchetti A. 2019. “Hospital reorganization and its effects on physicians' network churn: The role of past ties”. Paper accepted for presentation at the 79<sup>th</sup> Annual Meeting of the Academy of Management, Health Care Management (HCM) Division, Boston, USA, August 9-13.
- Iacopino V., Tonellato M., **Mascia D.**, Lomi A. 2019. “Exploring team overlap and knowledge diversity in fluid teams: An empirical study in robotic surgery”. Paper accepted for presentation at the 79<sup>th</sup> Annual Meeting of the Academy of Management, Organization and Management Theory (OMT) Division, Boston, USA, August 9-13.
- Angeli F., Di Vincenzo F., Iacopino V., **Mascia D.** “Organizational network resilience after unexpected shocks”. Paper accepted for presentation at the 79<sup>th</sup> Annual Meeting of the Academy of Management, Organization and Management Theory (OMT) Division, Boston, USA, August 9-13.
- Giorgio L., **Mascia D.**, Pallotti F. 2019. “Organizational change and its effect on new and diverse tie formation: An examination of networks among physicians before and after the change”. Paper accepted for presentation at the 35th EGOS Colloquium, Edinburg, UK, July 4-6.
- **Mascia D.** 2019. “What(i)s(h)App(ening) in our team? Exploring face-to-face vs. electronic communication networks in multidisciplinary teams”. WOA 2019, Palermo, Italy, February 6-7.
- **Mascia D.**, Dello Russo S. 2018. “Structural change, knowledge diversity and change satisfaction: A mixed method study”. Paper accepted for presentation at the 78<sup>th</sup>

- Annual Meeting of the Academy of Management, Organization and Management Theory (OMT) Division, Chicago, USA, August 10-14.
- Iacopino V., Lomi A., **Mascia D.**, Tonellato M. 2018. “Where does learning come from? An empirical study of performance in robot-assisted surgery teams”. Paper accepted for presentation at the 78<sup>th</sup> Annual Meeting of the Academy of Management, Health Care Management (HCM) Division, Chicago, USA, August 10-14.
  - Giorgio L., **Mascia D.**, Cicchetti A. 2018. “An empirical study of structural change and network churn in hospitals”. Paper accepted for presentation at the 34th EGOS Colloquium, Tallinn, Estonia, July 5-7.
  - Angeli F., Di Vincenzo F., Iacopino V., **Mascia D.** “Hospital network resilience after unexpected shocks: An empirical study of the 2009 L’Aquila earthquake in Abruzzo, Italy”. Paper accepted for presentation at the 34th EGOS Colloquium, Tallinn, Estonia, July 5-7.
  - Reis R.S., **Mascia D.**, Kakarika M. 2018. “Exploring the interplay of entrepreneurship and leadership in healthcare startups”. Paper accepted for presentation at the 34th EGOS Colloquium, Tallinn, Estonia, July 5-7.
  - Lomi A., Amati V., **Mascia D.**, Pallotti F. 2018. “The coevolution of interorganizational networks and organizational structure: The effect of multilevel mixing and closure mechanisms”. Paper accepted for presentation at the 34th EGOS Colloquium, Tallinn, Estonia, July 5-7.
  - Cifalinò A., **Mascia D.**, Vendramini E. 2017. “Goal Understanding, Use of Performance Measures and Knowledge Exchange: An Empirical Study on General Practitioners”. XXXVIII AIDEA Annual Conference, University of RomaTre, Rome, September 14-15.
  - Amati V., Lomi A., **Mascia D.** 2017. “Some days are better than others: Examining time-specific variation in the structuring of interorganizational networks”. 3<sup>rd</sup> European Conference on Social Networks (EUSN), Johannes Gutenberg University Mainz, Germany, September 26-29.
  - Di Vincenzo V., **Mascia D.** 2017. “Knowledge development and advice networks in professional organizations”. 33rd EGOS Colloquium, Copenhagen, Denmark, July 6-8.
  - Iacopino V., **Mascia D.**, Cicchetti A. 2017. “Beliefs and values in the adoption of biomedical innovation: Exploring the impact of organizational identification and professional networks”. 33rd EGOS Colloquium, Copenhagen, Denmark, July 6-8.
  - Lomi A., **Mascia D.**, Iacopino V., Tonellato M. 2017. “Network embeddedness, knowledge diversity and performance in teams: The case of robotic surgery”. XXXVI Sunbelt Conference, Beijing, China, May 30-June 4.
  - Arandelovic A., **Mascia D.**, Damiani G.F. 2017. “Social Capital and Self-reported Health Status in Nursing Homes: An Empirical Study”. XXXVI Sunbelt Conference, Beijing, China, May 30-June 4.
  - Di Vincenzo F., Magnusson M., **Mascia D.**, Bjork J. 2017 “Exploring homophily in an innovation jam: An empirical analysis”. WOA 2017, Pisa, Italy, February 16-17.
  - Sammarra A., Profili, S., Dandi R., **Mascia D.** 2017. “Knowledge acquisition and transfer in health care organizations: the role of aging on individual ability and motivation”. WOA 2017, Pisa, Italy, February 16-17.
  - Dandi R., **Mascia D.**, Pallotti F. 2016. “Organizational and Social Determinant of Knowledge-sharing Networks among Primary Care Physicians”. 76<sup>th</sup> Annual Meeting of the Academy of Management, Health Care Management (HCM) Division, Anaheim, USA, August 5-9.

- Di Vincenzo F., **Mascia D.**, Giustiniano L. 2016. “Patient mobility for private medical services in the Italian NHS: A social network analysis.” 32<sup>nd</sup> EGOS Conference, Naples, Italy, July 7-9.
- Dandi R., Sammarra A., Profili S., **Mascia D.** 2016. “Managing knowledge with an aging and age diverse health care workforce: A systematic review.” 32<sup>nd</sup> EGOS Conference, Naples, Italy, July 7-9.
- **Mascia D.**, Dello Russo S., Morandi F., 2016. “The Impact of Relational Demography and Subunit Diversity on Perceived Change Effectiveness: An Empirical Study in Knowledge-Based Organizations”. Workshop on Research Advances in Organizational Behavior and Human Resource Management, Université Paris Dauphine, Paris, France, May 18-19.
- Dello Russo S., **Mascia D.**, Morandi F. 2015. “Individual perceptions of HR practices, HRM strength, and quality of care”. 75<sup>th</sup> Annual Meeting of the Academy of Management, Health Care Management (HCM) Division, Vancouver, Canada, August 7-11.
- Iacopino V., **Mascia D.**, Cicchetti A. 2015. “Professional Networks and the Alignment of Individual Perceptions toward Medical Innovation”. 75<sup>th</sup> Annual Meeting of the Academy of Management, Health Care Management (HCM) Division, Vancouver, Canada, August 7-11.
- Morandi F., **Mascia D.** 2015. “Exploring work value differences among hospital physicians”. WOA 2015, Padua, Italy, May 20-22.
- Dandi R., **Mascia D.**, Pallotti F., Brunetta F. 2015. “Testing Multiple Theories on the Creation of Knowledge Networks Among Primary Care Physicians”. 31<sup>st</sup> EGOS Conference, Sub-theme-55: Reexamining the Organization of Healthcare, Athens, Greece, July 2-4.
- Garbuio M., **Mascia D.** 2014. “Doing the Same Thing: The Impact of CEOs’ Characteristics on Patterns of Company Strategies’ Similarities”. 34<sup>th</sup> Strategic Management Society Annual Conference, Madrid, Spain, September 20-23.
- Iacopino A., **Mascia D.**, Cicchetti A. 2014. “When the time comes”: Exploring temporal differences in the adoption of medical innovation”. WOA 2014, Udine, Italy, March 26-28.
- Di Vincenzo F., **Mascia D.**, Magnusson MG., Bjork J. 2014. “Idea Generation and Survival in an Organizational Innovation Jam”. 74<sup>th</sup> Annual Meeting of the Academy of Management, Technology and Innovation Management (TIM) Division, Philadelphia, USA, August 1-5.
- Lomi A., **Mascia D.**, Vu D., Pallotti F., Conaldi G., Iwashyna TJ. 2014. “Do patient sharing networks between hospitals afford access to better care?”. 74<sup>th</sup> Annual Meeting of the Academy of Management, Health Care Management (HCM) Division, Philadelphia, USA, August 1-5.
- Iacopino V., **Mascia D.**, Cicchetti A. 2014. “When the Time Comes”: Exploring Temporal Differences in the Adoption of Medical Innovation”. 30<sup>th</sup> EGOS Conference, Rotterdam, The Netherlands, July 3-5.
- **Mascia D.**, Iacopino V., Di Vincenzo F. 2014. “Institutional and professional homophily in the formation of inter-physician networks: an empirical study”. XXXIV Sunbelt Social Network Conference (Sunbelt), St. Pete Beach, USA, February 18-23.
- Stadtfeld C., **Mascia D.**, Pallotti F., Lomi A. 2014. “A Multilevel Model of Organization and Network Change”. XXXIV Sunbelt Social Network Conference, St. Pete Beach, USA, February 18-23.

- Lomi A., **Mascia D.**, Du V., Pallotti F. 2014. “Social Structure and Competition in Interhospital Patient Handoff Relations”. XXXIV Sunbelt Social Network Conference, St. Pete Beach, USA, February 18-23.
- Lomi A., **Mascia D.**, Duy V., Pallotti F., Iwashyna T.J. 2014. “Social Structure and Competition in Interhospital Patient Handoff Relations”. XX Organization Science Winter Conference, Steamboat Springs, USA, February 6-9.
- **Mascia D.**, Angeli F., Di Vincenzo F. 2013. “Effect of Hospital Referral Networks on Appropriateness of Hospitalization Decisions: A HLM Analysis”. 73<sup>rd</sup> Annual Meeting of the Academy of Management, Health Care Management (HCM) Division, Orlando, USA, August 9-13.
- **Mascia D.**, Dandi R., Di Vincenzo F. 2013. “Inter-physician interaction across levels of care and EBM adoption in pediatric care”. 73<sup>rd</sup> Annual Meeting of the Academy of Management, Health Care Management (HCM) Division, Orlando, USA, August 9-13.
- Garbuio M., **Mascia D.**, Morandi F. 2013. “Does Scheduling Matter? When Unscheduled Meetings Result in Better Group Decision Making”. WOA 2013, Rome, Italy, May 30-31.
- Iacopino V., **Mascia D.**, Cicchetti A. 2013. “Adopting medical technologies in organizations: The impact of professional networks and social capital on the alignment of individual perceptions”. 29<sup>th</sup> EGOS Colloquium, Montréal, Canada, July 4-6.
- Morandi F., **Mascia D.**, Cicchetti A. 2012. “Organizational change and health care professionals' job satisfaction: An empirical study”. 28<sup>th</sup> EGOS Colloquium, Helsinki, Finland, July 5-7.
- Di Vincenzo F., **Mascia D.**, Magnusson M.G. 2012. “Project social capital in biotech R&D: its configuration and impact on knowledge development”. 72<sup>nd</sup> Annual Meeting of the Academy of Management, Technology and Innovation Management (TIM) Division, Boston, USA, August 3-7.
- Piconi I., **Mascia D.** 2012. “Career Histories and Managerial Performance of Healthcare Chief Executive Officers”. 72<sup>nd</sup> Annual Meeting of the Academy of Management, Health Care Management (HCM) Division, Boston, USA, August 3-7.
- Lomi A., Quintane E., Pallotti F., **Mascia D.** 2012. “Time Will Tell: Time-dependence in the formation and maintenance of network ties”. 72<sup>nd</sup> Annual Meeting of the Academy of Management, Organization and Management Theory (OMT) Division, Boston, USA, August 3-7.
- Di Vincenzo F., **Mascia D.** 2012. “The impact of individuals' knowledge production on their intra-organizational social network structure”. WOA 2012, Rome, Italy, May 28-29.
- **Mascia D.**, Cicchetti A., Morandi F., Piconi I. 2011. “Clinical Directorate Analysis in the Italian NHS. Evidences from the National Monitoring Framework System”. EHMA Annual Conference, Porto, Portugal, June 22-24.
- **Mascia D.**, Morandi F., Cicchetti A. 2011. “Looking Good or Doing Better? Patterns of Decoupling in the Implementation of Clinical Directorates”. 71<sup>st</sup> Annual Meeting of the Academy of Management, Health Care Management (HCM) Division, San Antonio, USA, August 15-16.
- **Mascia D.**, Di Vincenzo F. 2011. “Dynamics of Hospital Competitive Relationships: Social Network Analysis in the Italian NHS”. 71<sup>st</sup> Annual Meeting of the Academy of Management, Health Care Management (HCM) Division, San Antonio, USA, August 15-16.

- Dandi R., **Mascia D.** 2011. “Professional Physicians Networks and the Use of Clinical Guidelines”. 27<sup>th</sup> EGOS Colloquium, Goteborg, Sweden, July 6-9.
- Piconi I., **Mascia D.** 2011. “Unfolding career boundaries in health care: an empirical study of hospital CEOs’ career paths in the Italian NHS”. 27<sup>th</sup> EGOS Colloquium, Goteborg, Sweden, July 6-9.
- Morandi F., **Mascia D.**, Cicchetti A. 2011. “Cambiamento organizzativo e miglioramento della soddisfazione lavorativa: L’esperienza dei dipartimenti ospedalieri italiani”. WOA 2011, Naples, Italy, June 16-18.
- **Mascia D.**, Fontana F., Cicchetti A., et al. 2010. “Primary Care Integration: the Case of Advice Networks among Pediatricians”. XXX Sunbelt Social Networks Conference, Riva del Garda, Italy, June 29-July 04.
- **Mascia D.**, Dandi R., Cicchetti A., Fantini M.P., Mattia S. 2010. “Integrating Knowledge in Paediatric Care”. 6<sup>th</sup> UK Social Networks Conference, Manchester, UK, April 14-16.
- **Mascia D.**, Di Vincenzo F. 2010. “Understanding Hospital Performance: Exploring the role of network ties and patterns of competition”. 70<sup>th</sup> Annual Meeting of the Academy of Management, Health Care Management (HCM) Division, Montréal, Canada, August 6-8.
- Piconi I., **Mascia D.** 2010. “The Inter-Organizational Mobility of Managers: the Case of Hospital CEOs within the Italian National Health Service”. WOA 2010, Bologna, Italy, 16-18 June.
- **Mascia D.**, Pallotti P., Cicchetti A. 2009. “Niche Overlap and Interorganizational Exchange. An Empirical Analysis in the Healthcare Sector”. 69<sup>th</sup> Annual Meeting of the Academy of Management, Organization and Management Theory (OMT) Division, Chicago, USA, August 7-11.
- Lomi A., Pallotti F., **Mascia D.** 2009. “Networks, Niches, and the Propensity of Organizations to Collaborate”. 25<sup>th</sup> EGOS colloquium, Barcelona, Spain, July 2-4.
- **Mascia D.**, Di Vincenzo F. 2009. “Measuring the Dynamic of Hospital Competition: Empirical Evidences from an Italian Region”. 25<sup>th</sup> EGOS colloquium, Barcelona, Spain, July 2-4.
- Di Vincenzo F., **Mascia D.** 2009. “Temporary Organizations, Social Capital and Performance”. WOA 2009, Cagliari, Italy, April 29-30.

#### RESEARCH PROJECTS AND GRANT CONSULTATIONSHIPS

- FFABR Funding for Basic Research, ANVUR (National Agency for the Evaluation of Academic Research), year 2017, (Euro 3,000).
- Grant for the Research Project titled “L’inserimento nel lavoro: prospettive individuali, dinamiche organizzative e politiche del lavoro”, University of Bologna, ALMA Idea Grant, Linea Intervento Senior, year 2017 (Principal Investigator: Prof. Gabriele Morandin), (Euro 25,000).
- Grant for the Research Project titled “Team composition, competencies and performance under conditions of technological change: The case of robotic surgery”, Grant number: 100018\_165764, Swiss National Science Foundation, Switzerland, March 2016 (Principal Investigator: Prof. Alessandro Lomi; Co-applicant: Prof. Daniele Mascia), (CHF 260,000).
- Member of the Research Project titled “Dalla valutazione al procurement: aspetti istituzionali, organizzativi normativi e contrattuali del percorso di acquisizione di

- dispositivi medici cost-saving”, Italian Ministry of Health, years 2016-17 (Principal Investigator: Prof. Americo Cicchetti), (Euro 190,000).
- Grant for the Research Project titled “Relational event models for inter-hospital patient sharing data”, Grant number: IZK0Z1\_160627/1, Swiss National Science Foundation, Switzerland, year 2015 (Host researcher: Prof. Alessandro Lomi; Guest researcher: Prof. Daniele Mascia), (CHF 10,000).
  - Member of the Research Project “Analisi dell’innovazione tecnologica prodotta dal Servizio Sanitario Nazionale secondo un approccio di HTA”, Italian Ministry of Health, years 2015-16 (Principal Investigator: Prof. Americo Cicchetti), (Euro 150,000).
  - Grant for the Research Project titled “L’utilizzo della Social Network Analysis per l’adozione di strategie vaccinali efficaci nelle scuole: Un’analisi empirica”, Università Cattolica del Sacro Cuore, Faculty of Medicine & Surgery, year 2015 (Principal Investigator: Prof. Daniele Mascia) (Euro 8,000).
  - Member of the Research Project titled “Sviluppo del Performance Management nelle Aziende Sanitarie: Analisi delle Condizioni di Ruolo e di Carriera dei Direttori Generali”, commissioned by the National Agency for Regional Health Services (AGENAS), years 2013-2014 (Principal Investigator: prof. Americo Cicchetti), (Euro 28,000).
  - Analytical Consultant for the Research Project titled “Creazione di una struttura di monitoraggio per l’analisi organizzativa e gestionale del dipartimento ospedaliero nella prospettiva del governo clinico”, Italian Ministry of Health, SIVEAS (Sistema nazionale di Verifica e controllo sull’Assistenza Sanitaria), years 2011-2014, (Principal Investigator: Prof. Americo Cicchetti), (Euro 200,000).
  - Analytical Consultant for the Research Project titled “Hr&i Transfer: Analysis and development of a network for the integrated use of scientific evidence to introduce innovation in health services”, Italian Ministry of Health, Direzione Generale della Ricerca Scientifica e Tecnologica, year 2007 (Principal Investigator: Prof. Americo Cicchetti), (Euro 180,000).
  - Grant for the Research Project (PRIN) titled “Network e Produzione di Conoscenze in una Comunità Professionale: i pediatri di libera scelta nel Servizio sanitario nazionale”, MIUR, Year 2007 (Principal Investigators: Prof. Franco Fontana, Prof. Americo Cicchetti, Prof. MariaPia Fantini), (Euro 120,000).
  - Member of the Research Group Project titled “Studio sull’evoluzione dei modelli organizzativi dipartimentali nel Servizio sanitario nazionale”, Università Cattolica del Sacro Cuore, Faculty of Economics, year 2007 (Principal Investigator: Prof. Americo Cicchetti), (Euro 4,000).
  - Analytical Consultant for the Research Project titled “Modelli organizzativi per la generazione della conoscenza e la valorizzazione economica e sociale della ricerca biomedica”, National Institute of Health (ISS), year 2006 (Principal Investigator: Prof. Americo Cicchetti), (Euro 50,000).
  - Analytical Consultant for the Research Project “Integrazione e Continuità’ delle Conoscenze in campo Biomedico: la Realizzazione di una Piattaforma di Knowledge Management per la Valorizzazione della Pratica Clinica,” MIUR, Centro di ricerca e formazione ad alta tecnologia nelle scienze biomediche di Campobasso UCSC, year 2005-2007 (Project Leader: Prof. Americo Cicchetti), (Euro 80,000).

<b>TEACHING EXPERIENCE</b>
----------------------------

**BACHELOR AND MASTER DEGREE PROGRAMS**

- “ORGANIZATIONAL DESIGN” (8 CFU, 48 hrs.)
  - Role: Course Instructor
  - University: LUISS Guido Carli University (Bachelor Degree Program in “Economia e Management”)
  - Academic Years: 2019-2020
  - Language: Italian
- “ORGANIZATIONAL DESIGN (ADVANCED)” (6 CFU, 48 hrs.)
  - Role: Course Instructor
  - University: LUISS Guido Carli University (Master Degree Program in “Gestione d’Impresa”)
  - Academic Years: 2019-2020
  - Language: Italian
- “ORGANIZATIONAL DESIGN” (6 CFU, 45 hrs.)
  - Role: Course Instructor
  - University: University of Bologna (Bachelor Degree Program in “Economia dell’Impresa”)
  - Academic Years: 2016/17; 2017/18.; 2018/9
  - Language: Italian
- “HUMAN RESOURCE MANAGEMENT” (6 CFU, 30 hrs.)
  - Role: Course Instructor
  - University: University of Bologna (Master Degree Program in “Service Management”)
  - Academic Years: 2016/17; 2017/18; 2018/9
  - Language: English
- “PRINCIPLES OF MANAGEMENT AND ORGANIZATIONAL BEHAVIOR” (6 CFU, 30 hrs.)
  - Role: Course Instructor
  - University: University of Bologna (Bachelor Degree Program in “International Tourism and Leisure Industries”)
  - Academic Years: 2017/18; 2018/19
  - Language: English
- “FUNDAMENTALS IN HEALTHCARE MANAGEMENT” (5 CFU, 30 hrs.)
  - Role: Course Instructor
  - University: University of Bologna (Master Degree Program in “Health Economics and Management”)
  - Academic Years: 2017/18.
  - Language: English
- “HEALTH CARE POLICY AND MANAGEMENT” (6 CFU, 48 hrs.)
  - Role: Course Instructor
  - University: LUISS Guido Carli (Master Degree Program in “Government and Policies”, Department of Political Science)
  - Academic Years: 2015/16; 2016/17; 2017/18; 2018/9
  - Language: English
- “ORGANIZATIONAL BEHAVIOR” (8 CFU, 60 hrs.)
  - Role: Course Instructor
  - University: Università Cattolica Sacro Cuore (Master Degree Program in “Management dei Servizi”)
  - Academic Years: 2007/08; 2008/09; 2009/10; 2010/11, 2011/12; 2012/13; 2013/14; 2014/15; 2015/16.
  - Language: Italian



- “MANAGEMENT OF HEALTH INNOVATION” (8 CFU, 30 hrs.)
  - Role: Course Instructor
  - University: Università Cattolica Sacro Cuore (Master Degree Program in “Management dei Servizi”)
  - Academic Years: 2009/10; 2010/2011; 2011/12; 2012/13; 2013/14; 2014/15; 2015/16.
  - Language: Italian
- “ORGANIZATIONAL DESIGN” (8 CFU, 60 hrs.)
  - Role: Course Instructor
  - University: “G. D’Annunzio” University, Chieti/Pescara (Bachelor Degree in “Economia Aziendale”)
  - Academic Years: 2008/9; 2009/10.
  - Language: Italian
- “HEALTH CARE POLICY” (3 CFU, 30 hrs.)
  - Role: Course Instructor
  - University: Università Cattolica Sacro Cuore (Single Cycle Master Degree in “Medicine & Surgery”)
  - Academic Years: 2012/13; 2013/14; 2014/15; 2015/16.
  - Language: Italian

## EXECUTIVE PROGRAMS

- Organizational Design and Human Resource Management. Instructor. Executive Masters, LUISS Business School, Rome, Italy. Academy Year: 2019-2020.
- Organizational Design and Human Resource Management. Instructor. Executive Master in “Public Management”, BBS - Bologna Business School, Bologna, Italy. Academy Year: 2018-2019.
- Knowledge Management and Human Resource Management. Instructor. Executive Master in “Human Resource Management”, BBS - Bologna Business School, Bologna, Italy. Academy Year: 2016-2017; 2017-2018; 2018-2019.
- Organization of Health Care Services. Instructor. Executive Master in “Health Care Management”, ALTEMS (Graduate School of Health Economics and Management), Rome, Italy. Academic Year: 2008/9; 2009/10; 2010/11, 2011/12; 2012/13; 2013/14; 2014/15; 2015/16.
- Human Resource Management in Health Care Organizations. Executive Master in “Health Economics and Management”, Ca’ Foscari Challenge School of Management, Venice, Italy. Academic Year: 2008/9; 2009/10; 2010/11, 2013-14; 2014/15; 2015/16.
- Strategic Management. Instructor. Executive Master in “Management of Biotech and Biomedical Companies”, ALTEMS (Graduate School of Health Economics and Management), Rome, Italy. Academic Year: 2008/9; 2009/10; 2010/11; 2011/12; 2012/13; 2013/14; 2014/15; 2015/16.
- Organization Theory and Behavior. Instructor. Executive Master “Probiomed”, LUISS Business School, Rome, Italy. Academic Year: 2010/11.
- Organization Theory and Behavior. Instructor. Executive Master Program in “Pharmaceutical and Healthcare Administration”, LUISS Business School, Rome, Italy. Academic Year: 2013/14.
- Organization Design in Health Care and Leadership. Instructor. Executive Master Program in “Management of Public Organizations”, ALTIS (Graduate School of Business and Society), Milano (Italy). Academic Year: 2013/14.

- *Strategic Management*. Instructor. Executive Master in “Health Technology Assessment and Management”, ALTEMS (Graduate School of Health Economics and Management), Academic Year: 2007/09; 2009/11; 2011/13; 2013/14. (In English).

## PHD PROGRAMS

- “SOCIAL NETWORK ANALYSIS”
  - Role: Course Instructor
  - University: LUISS Guido Carli (PhD Program in “Management” – Department of Business and Management)
  - Academic Year: 2016/17; 2017-2018; 2018-2019.
  - Language: English
- “ORGANIZATIONAL BEHAVIOR”
  - Role: Course Instructor
  - University: University of Bologna (PhD Program in “Management” – Department of Management)
  - Academic Year: 2016/17; 2017-2018; 2018-2019.
  - Language: English
- “SOCIAL NETWORK ANALYSIS”
  - Role: Course Instructor
  - University: Università Cattolica Sacro Cuore (PhD Program in “Management & Innovation” - SEGESTA Department)
  - Academic Year: 2014/15
  - Language: Italian

In the last three academic years Daniele Mascia has supervised and supported students in the preparation of almost 60 master degree theses.

## PHD SUPERVISIONS AND COMMITTEES

- Leila Ahmad Pour (co-supervision), year 2019
- Luca Giorgio (co-supervision), year 2018
- Anđelija Arandelovic (co-supervision), year 2018
- Valentina Iacopino (co-supervision), year 2012
- Ilaria Piconi (co-supervision), year 2011
- Federica Morandi (co-supervision), year 2009
- Fausto Di Vincenzo (co-supervision), year 2009

## EXTERNAL DISSERTATION COMMITTEES:

- Francesco Cappa (Luiss Guido Carli University, Italy), external examiner and chair.
- Qian Chen (KTH Royal Institute of Technology, Sweden), external examiner.
- Amy Nguyen (Macquarie University, Australia), external examiner.
- Anna Piazza (Greenwich University, UK), external examiner.
- Federica Silveri (University of Montpellier, France), external examiner.
- Cristina Trocin (Ca' Foscari University Venice, Italy), external examiner.

## INVITED TALKS AND SEMINARS

- “Health Management Competencies and Education for Value-Based Healthcare”, Università Cattolica Sacro Cuore, Graduate School of Health Economics and Management, Rome, Italy, June 2019.
- “Where does learning come from? An empirical study of performance in robot-assisted surgery teams”, ISG International Business School, Paris, France, April 2019.
- “Competencies models for new managerial positions in modern health organizations”, 27<sup>th</sup> EAHM (European Association of Hospital Managers) Congress, Cascais, Portugal, September 2018.
- “Regionalization in health care and access to care”, Centre for Business Network Analysis, University of Greenwich, London, UK, June 2018.
- “Structural Change, Knowledge Diversity and Change Satisfaction: A Mixed Method Study”, Department of Management, LUISS Guido Carli, Rome, Italy, May 2018.
- “Social network Analysis: Theories, Methods and Applications”, Istituto Universitário de Lisboa, Business Research Unit, Lisbon, Portugal, December 2017.
- “Don’t Stand So Close to Me: Niche Overlap, Geographical Proximity and the Organizations’ Propensity to Collaborate”, Istituto Universitário de Lisboa, Business Research Unit, Lisbon, Portugal, January 2015.
- “Exploring Professionals’ Motivation to Lead: A Cross-level Study in the Healthcare sector”, University of Hamburg, Hamburg Center for Health Economics and Management, Hamburg, Germany, November 2014.
- “Publishing in healthcare journals”, The University of Sydney Business School, Business of Health Research Network, Sydney, Australia, October 2014.
- “Social Network Analysis: Theories, Methods and Applications in Health Care”, The University of Sydney Business School, Business of Health Research Network, Sydney, Australia, October 2014.
- “Network forms of organizing in health care”, University of New South Wales, Australian Institute of Health Innovation, Sydney, Australia, February 2013.
- “Organizing networks in health care”, The University of Sydney Business School, International Management, Discipline of International Business Sydney, Australia, February 2013.
- “Effect of hospital referral networks on patient readmission”, ESSEC Business School, Department of Management, Paris, France, May 2013.

## EDITORIAL BOARDS

- *Health Care Management Review* (Editorial Board) 2015-2019

## PROFESSIONAL SERVICES

### SERVICE TO UNIVERSITY

- PhD Program in “Management”  
Board and Faculty Member, LUISS Guido Carli University 2020 - present
- PhD Program in “Healthcare & Technology”  
Board and Faculty Member, University of Bologna 2017 - 2019
- University of Bologna’s Research Evaluation Committee (VRA)  
for Economics, Statistics and Management (“Area 13”) disciplines  
Panel Member, University of Bologna 2016 - 2017

## SERVICE TO PROFESSION

### **Roles and Mandates in professional organizations**

- Academy of Management, International Representative, Health Care Management Division (years 2017 and 2018)
- Academy of Management, Nomination for Academic-At-Large, Health Care Management Division (year 2017)
- Member of the Scientific Committee, WOA 2018, Rome (Italy)

### **Professional memberships**

- Academy of Management (AOM), 2003-present
- International Network for Social Network Analysis (INSNA), 2003-present
- European Group for Organization Studies (EGOS), 2003-present
- ASSIOA, 2014-present (previously WOA, 2004-present)

### **Other professional activities**

- Organizer (with Dello Russo S., Gabutti I.) of the symposium titled “Careers between fado and choices”, SIG 09 Organizational Behaviour (OB), at the 2019 EURAM conference to be held in Lisbon, Portugal, June 26-28.
- Organizer and Co-chair (with Angeli F., Barlow J.) of the sub-theme titled “Technological Innovation in Healthcare Organizations: Panacea or Pandora’s box?” at the 2019 EGOS colloquium to be held in Edinburgh, UK, July 4-6.
- Organizer and Co-chair (with Angeli F., Cicchetti A.) of the sub-theme titled “Shocks and Unexpected Change in Contemporary Health Care Organizations and Systems” at the 2018 EGOS colloquium, Tallinn, Finland, July 5-8.
- Organizer and Co-chair (with Angeli F., Cicchetti A.) of the sub-theme titled “The Art of Making Do and the Science of Organizing in Future Health Care” at the 2016 EGOS colloquium, Naples, Italy, July 7-9.
- Organizer and Co-chair (with Angeli F., Cicchetti A.) of the sub-theme titled “Re-examining the Organization of Healthcare: Institutional, Technological and Clinical Challenges” at the 2015 EGOS colloquium, Athens, Greece, July 2-4.
- Organizer and Panelist of the PDW titled “Managing Collaborative Innovation” at the 2012 Academy of Management Annual Meeting, Boston, USA, August 3-7.
- Organizer and Co-chair (with Magnusson M., Björk J.) of the track titled “Organizing ideation, creativity and innovation: the role of social networks” at the XIII WOA, May 28-29, Verona, Italy.
- Special issue guest editor (with Magnusson M., Björk J.), “Organizing ideation, creativity and innovation: the role of social networks”, *Creativity and Innovation Management Journal*, 2014.

### **Ad-hoc reviewer (Journals)**

*Journal of Management Studies, Organization Studies, International Journal of Management Reviews, Journal of Vocational Behavior, Social Networks, Social Science & Medicine, International Journal of Human Resource Management, Journal of Product Innovation Management, International Journal of Production Economics, Creativity and Innovation Management, Technology Analysis & Strategic Management, PLOS One, Review of Managerial Science, Health Policy, Health Care Management Review, BMC Health Services Research, Health Services Management Research, BMJ Open, Studi Organizzativi (Italian journal), Politiche Sanitarie (Italian journal), Organizzazione Sanitaria (Italian journal), Mecosan (Italian journal).*

**Assessment and evaluation of research projects**

Evaluator of research projects and individual profiles on behalf of the Italian Ministry of Research and Education (MIUR), the Swiss National Foundation for Scientific Research (SNSF), the Netherlands Organisation for Health Research and Development, and the Marsden Fund Council of the Royal Society Te Apārangi, New Zealand.

**PAST APPOINTMENTS TO UNIVERSITY, DEPARTMENTS AND OTHER SCHOOL BODIES**

- Board Member of the PhD Program in Management, Department of Management, University of Bologna. Academic Year 2016/2017.
- Member of the Departmental Committee for the preparation of the project “Dipartimenti di Eccellenza”, Department of Management, University of Bologna. From May to October 2017.
- Scientific coordinator and responsible for the “Strategy and innovation” area of the Graduate School of Health Economics and Management (ALTEMS), Università Cattolica del Sacro Cuore, Rome. Academic Years 2012/2013; 2013/2014; 2014/2015; 2015/2016.
- Member of the University Committee for the assessment and evaluation of graduate students’ admission, Università Cattolica del Sacro Cuore. Academic Years 2009/2010; 2010/2011; 2012/2013.

**ANALYTICAL AND LANGUAGE SKILLS**

- Statistical Analysis Packages
  - Certified:
    - Data analysis: STATA vers. 14
    - Social network analysis: UCINET-Netdraw, Pajek, ORA
    - SAOMs (Stochastic Actor-Oriented Models): R-Siena, Visone
    - ERGMs (Exponential Random Graph Models): MP-net
  - Non-certified:
    - Leximancer (basic knowledge)
    - N-Vivo vers. 10 (basic knowledge)
- Languages:
  - Italian (native)
  - English (fluent)
  - French (conversational from time spent studying and living in Strasbourg)

Rome, 27 April 2020

Daniele Mascia

